

MINUTES
WAYNE COUNTY BOARD OF EDUCATION
REGULAR MEETING #05
August 4, 2015

At the Regular Meeting of the Wayne County Board of Education held in the Board Conference Room, in Wayne, West Virginia on August 4, 2015, beginning at 6:00 p.m. with Mr. Trey Morrone presiding, the following members were present: Mrs. Vickey Boyd, Mrs. Joann Hurley, Mrs. Johnita Jackson, Mrs. Lois Little via telephone, and Mr. Trey Morrone. No absences.

PLEDGE OF ALLEGIANCE PRESENTED

The Pledge of Allegiance was led by Johnita Jackson.

REQUEST OF HEARINGS FOR NON-COMPLIANCE SUBSTITUTE SERVICE PERSONNEL EMPLOYEES

President Trey Morrone announced that letters were sent by the Superintendent notifying substitute service personnel employees of the recommendation to terminate their employment due to non-compliance with the substitute service personnel policy. This letter also gave an opportunity to these employees to request a hearing at this Board meeting. President Morrone recognized five employees who requested a hearing at tonight's meeting and deferred the hearings until later in this meeting.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

President Trey Morrone opened floor for motions. Motion by Vickey Boyd seconded by Lois Little to approve minutes for the July 7, 2015 Regular Meeting #01. Following discussion, the minutes for the July 7, 2015 Regular Meeting #01 were approved as presented by a Vote of 5-0.

President Trey Morrone opened floor for motions. Motion by Joann Hurley seconded by Lois Little to approve minutes for the July 14, 2015 Special Meeting #02. Following discussion, the minutes for the July 14, 2015 Special Meeting #02 were approved as presented by a Vote of 5-0.

President Trey Morrone opened floor for motions. Motion by Lois Little seconded by Johnita Jackson to approve the minutes for the July 16, 2015 Special Meeting #03. Following discussion, the minutes for the July 16, 2015 Special Meeting #03 were approved as presented by a Vote of 5-0.

President Trey Morrone opened floor for motions. Motion by Lois Little seconded by Vickey Boyd to approved the minutes for the July 21, 2015 Regular Meeting #04. Following discussion, the minutes for the July 21, 2015 Regular Meeting #04 were approved as corrected by a Vote of 5-0. (Two Corrections)

Two Corrections to the July 21, 2015 Special Meeting #04 Minutes as follows:

1. Under Delegations, delete the words, "Mayor of Kenova," as follows:

Rick Griffith, ~~Mayor of Kenova~~, spoke regarding the bleachers at the site of the new Ceredo-Kenova Elementary School.

2. Under Director's Reports and Updates, add the words, "None Heard."

PAUSE FOR APPLAUSE

President Trey Morrone paused for applause for the Wayne County Board of Education Policies and By Laws being on line and available to the public.

INFORMATIONAL ITEMS

Early release for students on first day back, Friday, August 7, 2015.

Dr. Michael J. Martirano, State Superintendent, will be visiting several Wayne County Schools on Monday, August 10, 2015.

West Virginia Department of Education Approval Letter for Proposed Budget for 2015-2016.

West Virginia Department of Education Approval Letter for County Salary Schedules for 2015-2016.

Sherry Brewer, Director of Federal Programs, reminded Board members she had sent an email of the schedule of Open Houses for Title I Schools.

Special Board Meeting on Thursday, August 6, 2015 at 6:00 p.m.

RECOGNITIONS

Reschedule recognition of Garland Christian as winner of the 2015 West Virginia Board of Education School Service Personnel Employee of the Year Award.

PRESENTATIONS

David Ferguson, Project Architect, ZMM Incorporated gave an update on projects.

Wayne High School Renovations Project - Sewer line issues have been resolved.

Ceredo-Kenova Elementary School Project - Had successful pre-bid meeting today with over 30 prime contractors and 14 general trades contractors there. Bid opening is set for August 18, 2015 beginning at 2:00 p.m. at the Wayne County Board of Education office in Wayne.

Crum PK-8 School Project - We are expecting to receive notice from the School Building Authority to proceed with bidding by the end of the week. This project should be out to bid by the following week.

DELEGATIONS

Jerry Sowards expressed the importance of getting information out to the schools. Mr. Sowards stated that all employees were not notified of an important opportunity regarding retirement.

Stacy Dilley spoke regarding concession at Spring Valley High School.

Sherri Brewer requested Executive Session to discuss a personnel matter.

Brad Dingess requested Executive Session to discuss a personnel matter.

Michael Hupp requested Executive Session to discuss a personnel matter.

EXECUTIVE SESSION

WV Code §6-9A-4

President Trey Morrone opened floor for a collective motion to take the three delegations individually into Executive Session to discuss personnel matters. Motion by Johnita Jackson seconded by Joann Hurley, Vote 5-0, the Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 6:42 p.m. to meet with the three delegations regarding personnel matters. Motion by Vickey Boyd seconded by Joann Hurley, Vote 5-0, the Board returned to regular session at 7:16 p.m. Board President, Trey Morrone, announced that while in Executive Session they heard from Sherri Brewer, Brad Dingess and Michael Hupp all involving discussion of specific personnel. No action was taken by the Board

while in Executive Session.

DIRECTOR'S REPORTS AND UPDATES

Terri Lynn Queen, Director of Attendance, reported she learned of money being available at the West Virginia Department of Education through the Legislature for truancy specialists. With assistance from Mrs. McCallister, a grant was written and submitted.

Mrs. Queen also reported she is working on a grant for delinquent children with Mrs. Brewer, Director of Federal Programs.

OLD BUSINESS

No Old Business

NEW BUSINESS

CONSENT ACTION ITEMS

The Superintendent recommends approval of the following action items. Additional items received prior to the time of the meeting may be added. Discussion and/or separate action of item(s) may be requested by members of the Board and/or Superintendent.

President Trey Morrone opened floor and asked whether all Consent Action Items could be approved at once or are there items that need to be considered separately. Board members responded by setting item numbers, four, five, seven, eight, and twelve to be considered separately. Item numbers one, two, three, six, nine, ten, and eleven be considered collectively.

President Trey Morrone opened floor for motions. Motion by Vickey Boyd seconded by Lois Little, to approve item numbers one, two, three, six, nine, ten, and eleven. Following discussion, motion was approved by a Vote of 5-0 for the following:

1. Approve Treasurer's Report for June, 2015.
2. Approve Voucher Payments for June, 2015.
3. Approve the following appointments to Advisory Committee for Reclamation of Ceredo-Kenova Elementary School Outdoor Athletic Facilities: Deidre Farley, Kim Hurley, Tonji Bowen, Ronnie Jarrell, Rick Chaffin, Joe Ratcliff, Tim Burgess, Perry Morrone, and Mick

Osburn.

6. Approval of Independent Contractor Agreement and Contract for Speech/Language Therapy Services between the Wayne County Board of Education and Crystal Ihlenfeld.
9. Approve Inter/Intra County Student Transfer Request:

Branson Day to transfer from Prichard Elementary School to Buffalo Elementary School.
10. Approve Out-of-State Field Trip request:

Vinson Middle School Choir to travel to Washington DC - "America Sings" Choral Festival on April 29, 2016 through May 1, 2016.
11. Approve Out-of-State Travel request for the following:

Vinson Middle School Choir to travel to Washington DC - "America Sings" Choral Festival on April 29, 2016 through May 1, 2016.
(List of chaperones and students will be available prior to event)

Item numbers four, five, seven, eight and twelve were considered individually.

4. President Trey Morrone opened floor for motions to approve Independent Contractor Agreement and Contract for Parent Education Resource Center Services Coordinator between the Wayne County Board of Education and Patricia Cline. Following discussion, motion by Lois Little seconded by Johnita Jackson to table this item until the next regular meeting. Motion was approved by a vote of 5-0.

Recess at 7:31 p.m.

Back In Session at 7:32 p.m.

5. President Trey Morrone opened floor for motions to approve Independent Contractor Agreement and Contract Educational Sign Language Interpreter between the Wayne County Board of Education and Melinda Schneider. Following discussion, motion by Lois Little seconded by Johnita Jackson to approve this item. Motion was approved by a Vote of 5-0.

7. President Trey Morrone opened floor for motions to approve Independent Contractor Agreement and Contract for Speech/Language Therapy Services between the Wayne County Board of Education and Diversified Assessment Therapy. Following discussion, motion by Joann Hurley seconded by Vickey Boyd to approve this item. Motion failed by a Vote of 2-3. Nay votes were held by Johnita Jackson, Trey Morrone, and Lois Little. Additional information was requested from Mrs. Kim Adkins, Director of Special Needs Programs.
8. President Trey Morrone opened floor for motions to approve Independent Contractor Agreement and Contract for Applied Behavior Analysis Services between the Wayne County Board of Education and Diversified Assessment Therapy Services. Following discussion, motion by Johnita Jackson seconded by Lois Little to table this item until the next regular meeting. Motion carried by a Vote of 5-0.

Item was tabled because services had not been advertised. Superintendent was instructed to make sure student services are provided while advertisement is running.

12. President Trey Morrone opened floor for motions to approve purchase requisitions/orders/quotes in excess of \$1,500.00. Following discussion, this item was separated into three sections.
 - a. Motion by Johnita Jackson seconded by Lois Little to approve purchase requisition numbers 62729 to Patrick Fluty, 62590 to Mary Anne Lucas, 62688 to Beverly Ann Shannon, 62687 to Delylia Gail Maynard, 62686 to Judy E. McCormick, 62685 to Debra Bowen, and 62683 to Sue Ellen Akers. Motion carried by a Vote of 4-1. Nay vote was held by Joann Hurley.
 - b. Motion by Vickey Boyd seconded by Lois Little to approve all remaining purchase requisitions/orders/quotes in excess of \$1,500.00, excluding purchase requisition number 62750 to Charleston Area Medical Center. Following discussion, motion carried by a Vote of 5-0.
 - c. Motion by Lois Little seconded by Johnita Jackson to reject purchase requisition number 62750 to Charleston Area Medical Center in the amount of \$5,000.00. Motion carried by a Vote

of 5-0.

APPROVED PURCHASE REQUISITIONS/ORDERS/QUOTES

<u>Vendor Name</u>	<u>Requisition #</u>	<u>Amount</u>
United Bankcard Center	PO #66919	\$60,000.00
Developmental Resources	PO #66907	\$5,950.00
Glenn's Sporting Goods	PO #66918	\$5,848.10
Asphalt Contractors	62662	\$9,873.00
Ronald E. Jarrell	62708	\$10,000.00
Software Computer Group	62746	\$1,550.00
United Bankcard Center	62745	\$30,000.00
Pomeroy	62744	\$30,261.00
Blackbox Network Serv	62691	\$15,000.00
Stationer's, Inc.	62724	\$6,500.00
City of Huntington	62740	\$4,000.00
Scrubs Unlimited	62749	\$17,500.00
Pomeroy	62699	\$19,329.00
Embassy Suites	62587	\$32,936.98
Federal Programs Dept.	62738	\$13,000.00
Edmentum, Inc.	62671	\$2,052.00
Patrick H. Fluty	62729	\$44,200.00
Mary Anne Lucas	62590	\$44,200.00
Beverly Ann Shannon	62688	\$44,200.00
Delylia Gail Maynard	62687	\$44,200.00
Judy E. McCormick	62686	\$44,200.00
Debra Bowen	62685	\$44,200.00
Sue Ellen Akers	62683	\$44,200.00
RESA II	62754	\$12,500.00
Wayne X-Press	62757	\$7,200.00
Veva Prichard Fry	62760	\$36,000.00
Tammy L May	62761	\$18,000.00
Amanda Rae Salmons	62762	\$25,000.00
Leah C. Colvin	62759	\$27,000.00
William V. MacGill & Co	62751	\$6,100.00
Tri-Date, Incorporated	62755	\$8,000.00
Heritage Bus Sales	62718	\$464,972.00
Wright Express Corp	62722	\$300,000.00

Pavement Maintenance Contractors	62772	\$4,000.00
Glenn's Sporting Goods	62775	\$2,933.28
Belfor USA Group, Inc.	62776	\$20,145.69

ITEM/ITEMS OF CONCERN

Johnita Jackson shared her concern regarding out of state travel. She would like to see a report showing cost of trip, expenditures, etc.

Lois Little requested prayer for a safe school year.

President Morrone spoke of the need to have presentations to help educate the public on the use of the tablets to allow for a smooth transition.

REQUEST OF HEARINGS FOR NON-COMPLIANCE SUBSTITUTE SERVICE PERSONNEL EMPLOYEES

President Trey Morrone opened floor for motions to conduct hearings in Executive Session for substitute service employees who were found non-compliant with the substitute service personnel policy.

EXECUTIVE SESSION **WV Code §6-9A-4**

On motion by Johnita Jackson seconded by Vickey Boyd, Vote 5-0, the Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 8:20 p.m. to conduct requested hearings with five substitute service personnel employees who were found non-compliant with the substitute service personnel policy. Motion by Joann Hurley seconded by Johnita Jackson, Vote 5-0, the Board returned to regular session at 10:42 p.m. Board President, Trey Morrone, announced no action was taken by the Board while in Executive Session.

President Trey Morrone opened floor for motions to approve terminating the employees who were recommended for termination for non-compliance with the substitute service personnel policy who did not appear for the meeting or request a hearing. Employees are: Janel Adams, Carla Benson, Misty Boyes, Toni Butterbaugh, Billie Castle, Kimberly Collins, Patricia Drake, Toni Fitzpatrick, Theresa Jeffries, Jeanetta Perry, Shellie Sansom, Christy Staley, Courtney Tabor, William Davenport, Elizabeth Dingess, Shannon Maynard, Edward Marshall, Wayne Peterson, Tony Wallace, Rachel Gibson, Alisa Napier, Christine Powers, Lori Ratcliff, Toni Redmiles, and Paulette Wallace. Motion by Lois Little seconded by Johnita Jackson to approve the recommendation of the Superintendent for

termination pursuant to the non-compliance with the substitute service personnel policy. Motion carried by a Vote of 5-0.

President Trey Morrone opened floor for motions regarding Ashley Bauman. Motion by Lois Little seconded by Johnita Jackson to reject the termination of Ashley Bauman. Motion carried by a Vote of 5-0.

President Trey Morrone opened floor for motions regarding Carla Dillon. Motion by Lois Little seconded by Johnita Jackson to reject the termination of Carla Dillon. Motion carried by a Vote of 5-0.

President Trey Morrone opened floor for motions regarding Rhonda Vance. Motion by Joann Hurley seconded by Lois Little to reject the termination of Rhonda Vance. Motion carried by a Vote of 5-0.

President Trey Morrone opened floor for motions regarding Kristy Watts. Motion by Lois Little seconded by Vickey Boyd to reject the termination of Kristy Watts. Motion carried by a Vote of 5-0.

Superintendent Sandra Pertee withdrew Wilma Salmons from termination of Substitute Service Personnel pursuant to non-compliance. Corrections to records were made prior to the hearing.

NEW BUSINESS

SEPARATE ACTION ITEM

President Trey Morrone opened floor for motions regarding personnel matters. Motion by Johnita Jackson seconded by Lois Little to move into Executive Session to discuss Personnel Matters. Motion carried by a Vote of 5-0.

EXECUTIVE SESSION

WV Code §6-9A-4

On motion by Johnita Jackson seconded by Lois Little, Vote 5-0, the Board under WV Code §6-9A-4 of the Code of West Virginia, went into Executive Session at 10:49 p.m. to discuss recommended personnel matters. Motion by Joann Hurley seconded by Lois Little, Vote 5-0, the Board returned to regular session at 12:42 a.m. Board President, Trey Morrone, announced no action was taken by the Board while in Executive Session.

NEW BUSINESS

SEPARATE ACTION ITEM

1. President Trey Morrone opened floor for motions.

Superintendent Sandra Pertee withdrew three items:

1. Tara Crabtree, Multi-Cat/Autism teacher at Crum Middle, Posting #RPS15-54
2. Robin Queen, Classroom Driver Education/Virtual Spanish teacher at Wayne High, Posting #RPT15-49
3. George Brumfield, On the Road Driver Education teacher at Wayne High, Posting #RPT15-49.

Johnita Jackson stated she would recuse herself from personnel matters regarding Jodi Sager and Betty K. Adkins due to family relations.

President Trey Morrone separated personnel matters items into two sections for separate consideration and opened floor for motions.

Section One:

Motion by Joann Hurley seconded by Lois Little to approve Jodi Sager, from Secretary III at Wayne High, to Secretary III Certification/Switchboard at Wayne County Schools Central Office. Effective August 6, 2015. (261 days) and Betty K. Adkins, Secretary II at Fort Gay PK-8, credit for previous work experience attained while employed at RESA II, as per allowance by the West Virginia State Department. Following discussion, motion carried by a Vote of 4-0. Johnita Jackson recused and was not present in the room for discussion or vote.

Section Two:

President Trey Morrone opened floor for motions. Motion by Vickey Boyd seconded by Lois Little to approve remainder of personnel matters with the exception of the items withdrawn by Superintendent Pertee. Following discussion, motion carried as corrected by a Vote of 5-0. (Two Corrections)

Correction number one: Move Elizabeth Register, Social Studies 9-12 teacher at Spring Valley, effective August 5, 2015. Posting #PT16-20

from category "Employment of Long Term Substitutes Until Qualified Applicant is Selected" to category "Employment of Long Term Substitutes for 2015-2016 School Year."

Correction number two: Under category "Employment" (service) Change Elgin Ward, 8 hour custodian, to Elgin Ward, 3.5 Hour Custodian (3:00 p.m. - 6:30 p.m.) at Lavalette Elementary, effective August 6, 2015. (213 days)

APPROVED PERSONNEL MATTERS

RESIGNATION: (Professional)

Stacie Dials, 2nd Grade teacher at Crum Elementary, resignation effective July 17, 2015.

Tasha Justice, Special Education teacher at Wayne High, resignation effective July 16, 2015.

Declan McGill, Health/PE teacher at Tolsia High, resignation effective July 21, 2015.

Barry Forbes, 7th Grade Math teacher at Wayne Middle, resignation effective July 21, 2015.

Josh Nelson, Spanish 9-12 teacher at Spring Valley High, resignation effective July 27, 2015.

MaryAnn Wellman, Kindergarten teacher at Buffalo Elementary, resignation effective July 29, 2015.

EMPLOYMENT: (Professional) Pending Certification

Ryan Prince, Math 9-12 teacher at Spring Valley High, effective the 2015-2016 school year, August 5, 2015. Posting# RPT15-37 (200 days).

Jeffery Combs, Art/Music/PE teacher at Genoa Elementary, effective the 2015-2016 school year, August 5, 2015. Posting# PT16-05 (200 days).

Larry Miller, Multi-Categorical/Autism teacher at Spring Valley High, effective the 2015-2016 school year, August 5, 2015. Posting# PS16-09 (200 days).

Nick Newell, PE/Health teacher at Buffalo Middle, effective the 2015-2016 school year, August 5, 2015. Posting# PT16-17 (200 days).

Ashley Browning, Art 6-8 teacher at Wayne Middle, effective the 2015-2016 school year, August 5, 2015. Posting# PT16-19 (200 days).

Tabetha Sloan, Kindergarten teacher at Crum Elementary, effective the 2015-2016, August 5, 2015. Posting# PT16-26 (200 days).

Diane Criswell, Counselor Itinerant currently serving Dunlow Elementary, Genoa Elementary, Wayne Elementary, East Lynn Elementary, and Lavalette Elementary, effective August 5, 2015. Posting# RPG16-10 (210 days).

EMPLOYMENT OF LONG TERM SUBSTITUTES UNTIL QUALIFIED APPLICANT IS SELECTED: (Professional)

Neil Dillon, Multi-Cat/Autism teacher at Wayne Elementary, effective August 5, 2015. Posting# PS15-74.

Amanda Fitzpatrick, Multi-Cat/Autism at Fort Gay PreK-8, effective August 5, 2015. Posting# PS16-12.

Stephany Adkins, 6th Grade English Language Arts/Social Studies at Fort Gay PreK-8, effective August 5, 2015. Posting# PT16-22.

Park Ferguson, Multi-Cat/Autism at Wayne Middle, effective August 5, 2015. Posting# PS16-08.

William Adkins, Multi-Cat/Autism teacher at Wayne Middle, effective August 5, 2015. Posting# PS15-57.

Malori Blankenship, 4th Grade teacher at Genoa Elementary, effective August 5, 2015. Posting#PT16-16.

Anthony Eman, PE/Health teacher at Tolsia High, effective August 5, 2015. Posting# PT15-45.

Jennifer McBride, Multi-Cat/Autism teacher at East Lynn Elementary, effective August 5, 2015. Posting# RPS15-61.

Christian Griswold, Science 6-8 teacher at Buffalo Middle, effective August 5, 2015. Posting#PT16-18.

Linda Taylor, English Language Arts 6-8 teacher at Crum Middle, effective August 5, 2015. Posting# RPT15-29.

Patrick Shoemaker, Multi-Cat/Autism teacher at Wayne High, effective August 5, 2015.

Shawna Burnette, Title I Reading/Math teacher at Crum Elementary, effective August 5, 2015.

Melissa Smith, Multi-Cat/Autism teacher at C-K Middle, effective August 5, 2015.

Stacy Dick, 4th Grade teacher at Buffalo Elementary, effective August 5, 2015.

Greg Burner, Spanish 9-12 teacher at Spring Valley High, effective August 5, 2015.

Kayla Dyer, English 9-12 teacher at Wayne High, effective August 5, 2015.

Evan Ferguson, Social Studies 9-12 teacher at Wayne High, effective August 5, 2015.

EMPLOYMENT OF LONG TERM SUBSTITUTES FOR 2015-2016 SCHOOL YEAR:
(Professional)

Malinda Davis, Title I Reading/Math at Prichard Elementary, effective August 5, 2015. Posting# PT16-15.

Joann Fuller, 5th Grade teacher at Buffalo Elementary, effective August 5, 2015. Posting#PT16-04.

Christopher Kimes, Music K-5 teacher at Fort Gay PreK-8, effective August 5, 2015. Posting#PT16-06.

Elizabeth Register, Social Studies 9-12 teacher at Spring Valley, effective August 5, 2015. Posting# PT16-20.

EMPLOYMENT SUBSTITUTES: (Professional)

Joy Agee

TRANSFERS AND ASSIGNMENTS: (Professional)

Brandilyn Davis, from Special Education teacher at C-K Middle, to Itinerant Half Time Gifted teacher, effective the 2015-2016 school year August 5, 2015. Posting# PS16-03 (100 days).

Melinda Roark, from 2nd Grade teacher at Fort Gay PreK-8, to 5th Grade teacher at Buffalo Elementary, effective the 2016-2017 school year. Posting# PT16-04 (200 days).

Phillip Bailey, from Music teacher at Crum Middle, to Music K-5 teacher at Fort Gay PreK-8, effective the 2016-2017 school year. Posting# PT16-06 (200 days).

Steven Stormes, from Social Studies teacher at Tolsia High, to Social Studies 9-12 at Spring Valley High effective the 2016-2017 school year. Posting# PT16-20 (200 days).

Andrew Hussell, from Special Education at Wayne Middle, to Assistant Principal at Wayne Middle, effective August 5, 2015. Posting# PA16-21 (220 days).

ADDITIONAL ASSIGNMENTS: (Professional)

Gregory Miller, additional assignment of Career & Technical Education (CTE) Coach at Wayne High School effective August 4, 2015. Posting#PC16-11 (200 Days).

REQUEST FOR MATERNITY LEAVE: (Professional)

Lesley Atkins, Special Education teacher at Wayne Middle, requests maternity leave, effective August 4, 2015 to August 31, 2015.

Ashley Steffy, English teacher at Ceredo-Kenova Middle, requests maternity leave, effective August 4, 2015 to October 16, 2015.

REQUEST FOR UNPAID LEAVE: (Professional)

Cindy Chapman, 4th grade teacher at Buffalo Elementary, requests an UNPAID leave of absence for the 2015-2016 school year.

EXTENSION OF CONTRACT: (Professional)

Marsha Poff, Technology Systems Specialist at Central Office, contract extension from 240 to 261 days, effective August 5, 2015.

OUT OF FIELD AUTHORIZATIONS: (Professional)

Katie Napier	-	Reading
Morgan Prince	-	Reading
Loren Holliday	-	Reading
Sarah Davenport	-	Multi-Categorical Special Education/Autism
Amanda Maynard	-	Multi-Categorical Special Education/Autism
Lindsey Wellman	-	Multi-Categorical Special Education/Autism
Jessie Mills	-	Multi-Categorical Special Education/Autism
Larry Miller	-	Multi-Categorical Special Education/Autism

EMPLOYMENT: (Service)

Mary A. Williamson, Itinerant Transportation Classroom Special Education Aide (7:00 a.m. - 3:00 p.m.), at Crum Elementary, effective August 6, 2015. (200 days)

Elissa Holderby, Itinerant Transportation Classroom Special Education Aide (7:00 a.m. - 3:00 p.m.), at Kellogg Elementary, effective August 6, 2015. (200 days)

Elgin Ward, 3.5 Hour Custodian (3:00 p.m. - 6:30 p.m.) at Lavalette Elementary, effective August 6, 2015. (213 days)

Dennis C. Ashworth II, 8 Hour Custodian (12:30 p.m. - 8:30 p.m.) at Kenova Elementary, effective August 6, 2015. (213 days)

Samantha Noble, 8 Hour Custodian (1:00 p.m. - 9:00 p.m.) at Kellogg Elementary, effective August 6, 2015. (213 days)

Roger Clay, 8 Hour Custodian (3:00 p.m. - 11:00 p.m.) at Spring Valley High, effective August 6, 2015. (213 days)

Leslie L. Murphy, 8 Hour Cook (6:00 a.m. - 2:00 p.m.) at Kellogg Elementary, effective August 6, 2015. (200 days)

Teresa Perry, 8 Hour Cook (6:00 a.m. - 2:00 p.m.) at Fort Gay Pre K-8, effective August 6, 2015. (200 days)

Renee Adkins, 8 Hour Cook (6:00 a.m. - 2:00 p.m.) at Fort Gay Pre K-8, effective August 6, 2015. (200 days)

Cody Rose - Substitute Custodian

Wendell Moore, Jr. - Substitute General Maintenance

TRANSFERS AND ASSIGNMENTS: (Service)

Mike Robinette, from 8 Hour Custodian (2:00 p.m. - 10:00 p.m.) at Fort Gay PK-8, to 8 Hour Custodian (5:30 a.m. - 1:30 p.m.) at Wayne Middle, effective August 6, 2015. (213 days)

Samantha Ferguson, from 8 Hour Cook (6:00 a.m. - 2:00 p.m.) at C-K Middle, to 8 Hour Cook/Cafeteria Manager (6:00 a.m. - 2:00 p.m.) at Tolsia High, effective August 6, 2015. (200 Days)

Andrea E. Perry, from Aide/Early Childhood Classroom Assistant Teacher (7:00 a.m. - 3:00 p.m.) at Wayne Elementary Pre-K, to Aide/Early Childhood Classroom Assistant Teacher at Wayne Elementary (7:00 a.m. - 3:00 p.m.), effective August 6, 2015. (200 days)

Beth Lemaster, from 8 Hour Cook/ Cafeteria Manager (6:00 a.m. - 2:00 p.m.) at Spring Valley High, to Itinerant Transportation Classroom Special Education Aide at Buffalo Elementary, effective August 6, 2015. (200 days)

Jodi Sager, from Secretary III at Wayne High, to Secretary III/Certification/Switchboard at Wayne County Schools Central Office. Effective August 6, 2015. (261 days)

Steven Larson, Bus Operator, from Bus #2507 to Bus # 2785, effective August 6, 2015. (205 Days)

Timmy Damron, Bus Operator, from Bus #2870 to Bus # 2602, effective August 6, 2015. (205 Days)

REQUEST FOR EXTENSION OF UNPAID FAMILY MEDICAL LEAVE OF ABSENCE: (Service)

Valerie Finley, Early Childhood Classroom Assistant Teacher, Lavalette Elementary, requests an extension to her UNPAID Family Medical Leave of Absence, from August 4, 2015 to September 11, 2015. (12 weeks maximum allowed by law.)

Wanda Sue Nelson, 8 Hour Cook, Dunlow Elementary, requests an extension to her UNPAID Family Medical Leave of Absence, from August 4, 2015 to September 11, 2015. (12 weeks maximum allowed by law.)

Amy Ekers, 8 Hour Cook, Spring Valley High, requests an extension to her UNPAID Family Medical Leave of Absence, from August 4, 2015 to September 11, 2015.
(12 weeks maximum allowed by law.)

REQUEST FOR EXTENSION OF UNPAID MEDICAL LEAVE OF ABSENCE:
(Service)

Kimberly Perry, Itinerant Transportation Classroom Special Education Aide, Genoa Elementary, requests an extension to her UNPAID Medical Leave of Absence, from August 4, 2015 to January 20, 2016.

RECLASSIFICATION: (Service)

Brenda Ward, 8 Hour Secretary, Wayne High School, from Secretary II to Secretary III, effective July 13, 2015.

Angela Willis, from Aide/Early Childhood Classroom Assistant Teacher II to Aide/Early Childhood Classroom Assistant Teacher II/Paraprofessional, effective, August 4, 2015. Based on requirements of Policy 359 from WVDE regarding Early Childhood Classroom Assistant Teacher Authorization)

Thomas J. Chaffin, 8 hour Custodian (1:00 p.m. - 9:00 p.m.), Tolsia High School, from Custodian II to Custodian III, effective July 16, 2015.

RESIGNATION: (Service)

Asbury Adkins - Substitute Custodian
Crystal Williamson - Substitute Cook
Angela Webb - Substitute Aide

REQUEST FOR CREDIT OF PREVIOUS WORK EXPERIENCE: (Service)

Betty K. Adkins, Secretary II at Fort Gay Pre K - 8, requests credit for previous work experience attained while employed at RESA II, as per allowance by the West Virginia State Department.

EMPLOYMENT: (Coach)

Kenneth G. Burner, Assistant Girls Soccer Coach, Spring Valley High, effective 2015-2016 school year.

Kelsey A. Smith, Assistant Volleyball Coach, Buffalo Middle, effective 2015-2016

school year.

Kathy J. Nelson, Head Cheerleading Coach, C-K Middle, effective 2015-2016 school year.

Randall S. Merritt, Head Boys Basketball Coach, Wayne Middle, effective 2015-2016 school year.

RESIGNATION: (Coach)

David Duncan, Head Track and Head Cross Country Coach, Spring Valley High, effective July 20, 2015.

Shanna Muncy, Head Cheerleader Coach, Fort Gay Pre K-8, effective July 21, 2015.

APPROVE SUBSTITUTE SERVICE PERSONNEL FOR THE 2015-2016 SCHOOL YEAR: (Inadvertently omitted from previous list on July 21, 2015 Personnel Matters)

Jamie Ferguson - Substitute Aide

Johnnie Marcum - Substitute Custodian

Arbery Salmons - Substitute Custodian

Tracy Salmons - Substitute Custodian

Sharon Hodge - Substitute Custodian

Jonathan Watts - Substitute Custodian

Carolyn Sayles - Substitute Custodian

Nancy Nutter - Substitute Custodian

Scott Prince - Substitute Custodian

Timothy Maynard - Substitute Custodian

TERMINATION OF SUBSTITUTE SERVICE PERSONNEL PURSUANT TO NON-COMPLIANCE WITH SUBSTITUTE SERVICE PERSONNEL POLICY:

AIDES

JANEL ADAMS

CARLA BENSON

MISTY BOYES

TONI BUTTERBAUGH

BILLIE CASTLE

KIMBERLY COLLINS

PATRICIA DRAKE

TONI FITZPATRICK

THERESA JEFFRIES

JEANETTA PERRY

SHELLIE SANSOM

CHRISTY STALEY

COURTNEY TABOR

COOKS

WILLIAM DAVENPORT

ELIZABETH DINGESS

SHANNON MAYNARD

CUSTODIANS

EDWARD MARSHALL

WAYNE PETERSON

TONY WALLACE

SECRETARIES

RACHEL GIBSON

ALISA NAPIER

CHRISTINE POWERS


LORI RATCLIFF

TONI REDMILES

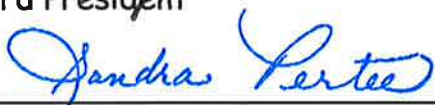
PAULETTE WALLACE

ADJOURNMENT

On motion by Vickey Boyd seconded by Lois Little, Vote 5-0, the Board adjourned at 12:48 a.m.



Board President



Board Secretary